



MODERN SLAVERY STATEMENT

Document Owner: Zeb Ahmed

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1.0 Statement

BES are committed to driving out acts of modern-day slavery and human trafficking within its business and that from within its supply chains, including sub-contractors, and partners.

The Company acknowledges responsibility to the Modern Slavery Act 2015 and will ensure transparency within the organisation and with suppliers of goods and services to the organisation. These as well as the suppliers of services make up the supply chain of the businesses.

As part of the companies' due diligence processes into slavery and human trafficking the supplier approval process will incorporate a review of the controls undertaken by the supplier.

Imported goods, from sources from outside the UK are potentially more at risk for slavery/human trafficking issues. The level of management control required for these sources will be continually monitored.

The companies will not support or deal with any business knowingly involved in slavery or human trafficking.

The Company Directors and senior management shall take responsibility for implementing this policy statement and its objectives and shall provide adequate resources (training, etc.) and investment to ensure that slavery and human trafficking is not taking place within the organisation and within its supply chains.

This policy and a copy of the Modern Slavery Act 2015 will be accessible to all employees electronically and can be obtained from the HR Department upon request.

This Policy considers, and supports, the policies, procedures and requirements documented in our integrated Quality and Health and Safety Management Systems, compliant with the requirements of ISO 9001,14001 and 45001. The implementation and operation of these management systems underlines our commitment to this policy. Formal procedures concerning slavery and human trafficking have been established, including disciplinary procedures where they are breached. Additional procedures ensure that this policy is understood and communicated to all levels of the company, and that the Directors annually review it to ensure its continuing suitability and relevance to the company activities.

Signed on behalf of BES:

Z Ahmed
02/08/2024 12:18:09

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CEO

Position:

02/08/2024

Date:

2.0 Revision details

May 2023 Rev 0.0 **First Intranet Issue**

Sep 2024 Rev 1.0 **Annual Review**

All documents now stored on the Company intranet.



This Document has been Signed with a **secure electronic signature** via E-Sign.

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Fri, 02 Aug 2024 12:18:10 **Zeb Ahmed** Signed the Document (IP: 167.98.182.4)

